

Westbury Group Practice

TCOP Nurse Practitioner Person Specification

Specification	Essential	Desirable	Assessed
Qualifications	<p>Nurse Practitioner Qualification</p> <p>Degree or equivalent advanced clinical skills qualification</p> <p>Experienced Independent Prescriber RGN with current NMC registration</p> <p>Current UK driving licence and insurance</p>	<p>Masters degree in Advanced Clinical Practice or working towards</p>	<p>Submission certificates</p> <p>NMC registration check</p> <p>Professional portfolio</p>
Previous experience	<p>Minimum 5 years post registration</p> <p>Autonomous practitioner with at least 2 years recent experience in care of older people</p> <p>Experience of coordinating a multi-disciplinary team</p> <p>Nurse-led management of minor illness, minor ailments and injuries and chronic disease management</p> <p>Evidence of CPD in autonomous practice</p> <p>Ability to evaluate safety & effectiveness of own practice</p>	<p>Involvement in mentoring/teaching learners</p> <p>Experience in leadership role & change management</p> <p>Experience telephone triage & visiting patient in own home/residential setting</p> <p>Good understanding of General Practice Sector</p> <p>Experience of care for patients with dementia</p>	<p>CV</p> <p>Interview</p> <p>References</p> <p>Portfolio</p>
Knowledge	<p>Advanced clinical practice & examination skills</p> <p>Ability to form management plan for patients with acute & chronic conditions &</p>	<p>Knowledge of primary & community health care</p> <p>Local & national health policy and impact on General Practice</p>	<p>CV</p> <p>Interview</p> <p>References</p>

	<p>complex needs</p> <p>Appropriate requesting and subsequent interpretation of investigations and results</p>		
Skills	<p>Can autonomously make decisions & management plans</p> <p>Clinical leadership skills</p> <p>Communication skills, both written and verbal</p> <p>Able to use IT based clinical record system</p> <p>Time management and ability to prioritise workload</p>	<p>Use of GP clinical record system – SystemOne</p>	<p>CV</p> <p>Interview</p> <p>References</p>