

## Westbury Group Practice

### TCOP Registered Nurse Person Specification

<b>Specification</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessed</b>
Qualifications	NMC registered nurse  Current UK driving licence and insurance	Evidence of post graduate study  Teaching and mentoring qualification	Submission certificates  NMC registration check  Professional portfolio
Previous experience	Minimum 2 years post registration  Recent experience in care of older people in either the primary or secondary care setting  Experience of a multi-disciplinary team working  Experience of caring for people with dementia  Ability to evaluate safety & effectiveness of own practice	Involvement in mentoring/teaching learners  Experience in change management and service development	CV  Interview  References  Portfolio
Knowledge	Frailty  Dementia care  Falls prevention  Advanced care planning  Ability to form management plans for patients with acute & chronic conditions & complex needs	Knowledge of primary & community health care  Local & national health policy and impact on General Practice  Awareness of chronic disease management and pathways	CV Interview References
Skills	Management of chronic leg ulcers including compression bandaging (or willingness to learn)  Decision making skills Prioritising care	Use of GP clinical record system – SystemOne  Clinical leadership	CV  Interview  References

	<p>Communication skills, both written and verbal</p> <p>Able to use IT based clinical record system</p> <p>Time management and ability to prioritise workload</p>	skills	
--	---	--------	--